**CSR SCORECARD**

### Healthier Food

**Bel's Objectives**
- Continuously improve the nutritional quality of our products.
- Foster healthy consumption habits and lifestyle.

**KPI**
- Children’s & family product portfolio meeting “Bel Nutri+” criteria.**1**
  - 2018: 65%
  - 2019: 69%
  - 2020: 70%
  - 2025: 80%

**Sustainable Agriculture**

**KPI**
- Recyclable-ready and/or biodegradable packaging.(a)
  - 2018: 87%
  - 2019: 84%
  - 2020: 88%
  - 2025: 100%

**People Well-being**

**KPI**
- Bel Accident Frequency Rate (AFR).
  - 2018: 6.6
  - 2019: 3.4

### Responsible Packaging

**Bel's Objectives**
- Work towards 100% recyclable-ready and/or biodegradable packaging.

**KPI**
- Key countries where a program is implemented for customers (“Educanut”).
  - 2018: 4
  - 2019: 5
  - 2020: 4
  - 2025: 10

**Affordability and Accessibility**

**Bel's Objectives**
- Improving the accessibility of our products.

**KPI**
- Number of participants to an Inclusive Business Bel’s program. (b)
  - 2018: 7500**(a)**
  - 2019: 10 120**(a)**

**Fight against Climate Change**

**KPI**
- Greenhouse gas emissions (Scopes 1 & 2) (kg CO2 eq per ton produced).
  - 2018: 288
  - 2019: 282

**People Well-being**

**KPI**
- Share of women in Top Management.
  - 2018: 21%
  - 2019: 21%

### Key subsidiaries where a program is implemented.

- “Healthy Smiles”.
- Number of participants to an Inclusive Business Bel’s program is implemented.
- Number of cities where the program “Sharing Cities” is implemented.
- “Bel Nutri+” products, natural products with no more than one additive, organic products and products from non-GMO fed cows.
- **Note:** Annual targets are determined based on the linear path required to reach the final overall target.

**BEL'S OBJECTIVES**

- Contribute to better life quality & working conditions of farmer partners.
- Encouraging good practices to promote animal welfare.
- Foster non-GMO feeding of the cows providing our milk.
- Ensure sustainable sourcing for vegetable fat used in our products.

**KPI**
- Farmer access to innovative social schemes.
  - 2018: 34%
  - 2019: 38%

**Objective**

- **2020:** 35%
- 100%

**Key countries where a program is implemented.**

- “Bel Nutri+”.
- Key subsidiaries where a program is implemented for employees (“Healthy Smiles”).
- 2020: 26
- 2025: 30

**Stabilization**

- On-plan
- Off-plan
- Not applicable

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**Notes:**
- (a) Including wax
- (b) Street vendors having completed at least one sale during the year.
- (c) Excluded grocers
- (d) Because there is a one-year lag in determining the Scope 3 carbon footprint, the indicator can only reflect the 2018 result.